



Rotherham United Football Club

Head of Medicine

Job Title:	Head of Medicine	Department:	Performance Science & Medicine
Location:	Training Ground / Stadium	Reports to:	Performance Manager
Direct Reports:	Manager, Coaching Staff, Physiotherapists, Sports Scientists & Doctors.		
Salary:	£43k pa, First Team Bonus, Staff Car, Mobile Phone		
Hours of Work:	As required to cover First Team schedules that include match fixtures and training days. There is an expectation with this position to work evenings and weekends.		
Contract Length:	Permanent		

Summary and Main Purpose

The Head of Medical Services will be a qualified Physiotherapist and will be responsible for leading the clubs Medical Department in the development, organisation, co-ordination and implementation of all medical related matters to First Team players and department staff. This post is expected to optimise the player availability and enhance the medical support of Rotherham United First Team players through the provision of footballs best scientific and medical practice. The Head of Medical Services is expected to have excellent leadership qualities to drive professional standards and ensure job fulfilment of the department staff. The Head of Medical Services should also establish and maintain an effective professional network that includes, but is not limited to, university links for incorporating student learning schemes and furthering research projects within the club.

Key Relationships

First Team Manager and Coaching Staff
Performance Manager
First Team Physiotherapist
Doctors
Sports Scientists
Sports Rehabilitators
Strength & Conditioning Coaches
University Placement Students
Analysts
Paramedics
Dentists
Chiropractors
Surgeons / Specialists

Key Tasks / Accountabilities:

1. To ensure the delivery, development and rehabilitation of all Medical and Musculoskeletal care relating to First Team players is operating to the highest level. It is expected that this delivery is through high professional standards utilising up to date research and evidence-based practice within the Medical Department.
2. To assist in the development of evidence-based protocols and research for all areas of medical science throughout the club. There is an expectation to use all available resources including the latest research, collaborating with a successful network of external clinical specialists and university links.
3. To contribute fully within the Performance Science and Medical programme and effectively communicate on the care and injury status of players to key stakeholders.
4. To lead on the medical assessment of new signings ensuring a MDT approach is considered and provide guidance to the Manager.
5. To lead and maintain secure, accurate and up-to-date medical records on all first team players using the club's online performance management application, as well as ensuring the FA Anti-Doping Regulations are adhered to at all times.
6. To manage the first team medical budget.
7. To organise and lead on all medical testing and cardiac screening.
8. To integrate within an intra-institutionalised research initiative from Rotherham United Football Club data collected in all matters of Medical Science to utilise in adapting practice with a possibility of professional publications.
9. To observe, monitor and react to the ever-evolving world of Medical Science, keeping up to date with all current research developments and changes in professional regulations.
10. To ensure the latest clinical, scientific and technical innovations to practice are incorporated into maintaining the highest level of support within the Medical Department provision.
11. To be an effective manager of the Medical department with special reference to individual man management of the department staff.
12. To create successful and professional relationships with staff whilst maintaining professional distance from playing staff at all times.
13. To assist in the implementation of the department injury prevention protocols through assessment, analysis, delivery and auditing of collected data.
14. To maintain player information confidentiality within the scope of practice at all times.
15. To act, at all times, in a manner appropriate to a representative of Rotherham United FC.

Key Requirements

Qualifications		
	Essential	Desirable
BSc (Hons) Physiotherapy	X	
Further Postgraduate study in a related field	X	
PhD		X
Valid HCPC and CSP registrations	X	
ATMMiF	X	
Experience		
Minimum of 10 years experience in full-time professional sport	X	
Minimum of 3 years experience as Head of Department	X	
Experience of working within a multidisciplinary team within a Sports Medicine environment	X	
Multi-sport experience		X
Playing experience to a high level in any sport		X
Additional Skills / Knowledge Strength & Conditioning		
Excellent understanding of Human Anatomy and Biomechanics	X	
Demonstrate understanding and an interest of dose response loading and supercompensation with reference to Sporting Performance	X	
Excellent understanding of Physical Screening and Rehabilitation Programming in a Professional Sport	X	
Sports Science		
An understanding of Training Load Monitoring and Periodisation	X	
Excellent understanding of Human Physiology and principles of Athletic Performance in Professional Sport	X	

Excellent knowledge of Injury Prevention and Recovery Strategies	X	
Personal Skills / Qualities		
Excellent problem solving and decision-making skills	X	
Ability to Lead Pitch and Gym based, group and individual Conditioning	X	
Management skills to manage a Multidisciplinary group of Performance Science and Medical Practitioners	X	
Set and maintain high standards of work performance and deliver quality consistently and effectively	X	
Establish and maintain relationships with external institutions	X	
Exceptional organisational skills with the ability to manage competing demands and deadlines whilst functioning in a fast moving environment	X	
Holds a full current and clean up to date driving licence	X	
Proactive and engaging style with a winning attitude and can-do approach	X	
Flexible approach and attitude to working hours	X	
Good listener	X	
Have an altruistic demeanour cognisant of others emotions	X	
Literacy		
Competency in operating Sport Science specific software programmes such as GPS, Force Plates, Dartfish etc		X
Excellent written and verbal communication skills that are clear, engaging and responsive to convey complex information to individuals	X	

Excellent Computer skills with up to date competency in Mac, Windows and Cloud Data Management.	X	
Extensive experience of using Performance Management Applications both in a Medical and Performance context	X	
Excellent knowledge and understanding of Medical and Sport science terminology	X	

Diversity and Safeguarding

- The post holder's duties must be carried out in compliance with the Club's Equal Opportunities Policy, with the Health and Safety at Work Act 1974 and subsequent Health and Safety Legislation.
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- Rotherham United is an equal opportunities employer and all applicants for employment will be regarded equally and will be given equal opportunities irrespective of sex, age, race, religion or belief, marriage or civil partnership, disability, sexual orientation, gender reassignment, pregnancy or maternity, ethnicity or national origin.
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- Rotherham United is committed to the Safeguarding and Welfare of all children, young people and adults at risk of harm and requires all staff, volunteers and others associated with the Club to share and endorse this commitment.
 - All employees must have an understanding of the clubs safeguarding and anti-discrimination policies and procedures and put these into practice in the workplace. To enable this all employees must undertake the required training as directed by their line manager.
 - This post may require a disclosure & Barring Service (DBS) enhanced Criminal Records Check (CRC) check with a barred list check. The applicant may be required to submit a CRC application if they do not hold an FA CRC Certificate. This post is exempt from the Rehabilitation of Offenders Act (1974). Information on all convictions including spent convictions must be declared, in line with the new Government Filtering System
- If you wish to see our Candidate Privacy Notice, please visit: <https://www.themillers.co.uk/club/club-policies/>

