

Job Description: First Team Analyst Rotherham United Football Club

Report To: First Team Manager

Location: AESSEAL New York Stadium, Rotherham United Training Complex

Salary & Benefits: DOE

Hours Required: Permanent Contract 37.5 hours per week (includes evenings, weekends and matchdays)

Key Relationships:

- First Team Manager
- First Team Coaching Staff
- First Team Assistant Analyst
- Academy Analyst
- Scouting & Recruitment Department
- Medical Department
- Sports Performance Department

The Role:

The First Team Analyst is an important position to lead and develop the department and the provision of analysis in the first team.

Working closely with the first team coaching staff, the successful applicant will lead and deliver the performance analysis provision whilst continually developing processes to ensure the highest possible standards.

Key Responsibilities

To lead the first team analysis provision not limited to but including:

- Training analysis
- Opposition analysis
- Live in-match analysis
- Post-match analysis Lead with the creation of benchmarking through using data sets to assess team and individual performances over the course of the season.
- Contribute to accessibility of performance analysis support for players.
- Management of analysis equipment.
- Continually research and develop process based on best-practice world-wide.
- Other ad-hoc tasks as required by the coaching staff.

Technical Skills

A key part of the role is to be comfortable in a number of specific performance analysis software's which include:

- Video Analysis software's including but not limited to: Hudl, Hudl Sportscode, Hudl Studio.
- Experience in live match analysis video capture.
- Scouting software's such as Wyscout.
- Data Visualisation software's: Tableau, Python, R.
- Excel, Numbers, Pages, Microsoft Word, Keynote, PowerPoint.

Person Specification

- Masters or Undergraduate Degree in Sports Science or Performance Analysis.
- Experience working within a professional football club analysis department.
- Individual with a willingness to learn and improve.
- Excellent communication skills.
- Able to deliver a high standard of work at all times.
- Excellent organisational skills.
- Ability to self-motivate and prioritise workloads.
- Strong technical ability.
- Team player.
- A strong level of footballing knowledge with the ability to apply this to the department.
- Fully committed with a flexible approach to working hours and travel.
- Full Driving License.

Diversity

Rotherham United Football Club is a diverse organisation that values difference and recognises that people with different backgrounds, skills, attitudes and experiences bring fresh ideas and perceptions. We are committed to providing equality of opportunity and anti-discriminatory practice for all players, officials, staff, supporters, members of the community, partners and other stakeholders according to their individual needs.

Discrimination on the grounds of sex, age, race, religion or belief, marriage or civil partnership, disability, sexual orientation, gender reassignment, pregnancy or maternity, ethnic or national origin or political belief has no place within the club.

Rotherham United is committed to providing each employee, potential employee, customer and service-users equality of opportunity across all areas of the club's operation. Rotherham United will ensure that equality practices are integral to every process and create an inclusive and positive environment for all.

Rotherham United is an equal opportunities employer and all applicants for employment will be given equal opportunities irrespective of race, colour, nationality, religion, sex, sexual orientation, marital status, age, disability or ethnic origin. In line with EFL/FA policy RUFC welcomes applications from candidates of BAME backgrounds and our interview process will encompass the BAME/FA Diversity regulations.

Safeguarding

Rotherham United takes safeguarding very seriously and is committed to ensuring that all children and adults at risk are safeguarded at all times when engaging in Club activities or services. The club has numerous safeguarding policies and best practice guidelines to support this and expects all employees to adopt such policies and practices at all times. Identified positions within the Club may be subject to receipt of an acceptable Disclosure and Barring Service check, in line with the clubs safeguarding policies as well as any other condition stipulated by law from time to time.

The club adheres to strict guidelines, policies and procedures when recruiting staff who work with children and/or adults at risk and is committed to ensuring staff receive appropriate safeguarding training suitable to their role/s. Successful applicants are expected to share the club's approach to safeguarding at all times.

Interviewees are required to bring proof of ID to the first interview (valid passport OR birth certificate and NI card) along with proof of right to work in the UK (if applicable). ID documents must be original, photocopies will not be accepted. Outlined above is the specific compliance

requirements for the role and the employment offer is subject to all employment checks being completed. We may also view social media sites of any potential employee.

Proof of the right to work within the UK will be required for this role

Please apply via Indeed

If you wish to see our Candidate Privacy Notice please visit:

<https://www.themillers.co.uk/club/club-policies/>